



We make **democracy** smart.

Remuneration Policies In Summary

Board of Directors

Those who serve on the Board of Directors are volunteers and as such, are not compensated for their service. When Directors are asked to attend conferences or travel on behalf of The Center for Election Science, Directors may request reimbursement for their expenses.

Management

Compensation for the Executive Director is set by the Board of Directors, while compensation for all other management positions is set by the Executive Director. Compensation is based on standard market rates. All management level employees receive the same benefits package which includes unlimited paid time off, reimbursement for health insurance, cell phone, and internet, and matching contributions to a Simple IRA.

Other Personnel

The Center for Election Science does not currently employ any personnel below the management level.